



PREVENT DUTY POLICY

Policy Statement/Purpose of Policy

Lincolnshire is currently a low risk area in terms of terrorist acts and radicalisation but it is important that we remain vigilant in our approach to supporting vulnerable young people. As part of the Prevent Strategy, the Emmaus Federation considers the risks of all extreme activity including that of faith based extremism, the extreme right wing ideology and all other forms of extremism. The policy outlines the Federation response to the Prevent agenda.

This response to the prevent strategy is linked to a wider remit of safeguarding and the promotion of respect and wider British Values. As such there are links to other policies and statutory guidance e.g.

- Child Protection and Safeguarding Policy
- Equality and Diversity Policy
- Anti-bullying
- Behaviour Management
- E Safety
- Latest Ofsted guidance
- Prevent Duty Guidance April 2021
- Keeping Children Safe in Education 2022
- Working Together to Safeguard Children 2018

Definitions and indicators

The School uses the following definitions from Lincolnshire guidance:

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.

'Extremism' is defined in the 2011 Prevent strategy as vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. The definition of extremism also includes calls for the death of members of the British armed forces, whether in this country or overseas

Radicalisation is a form of grooming and therefore abuse.

Indicators which could include as below:

- Changing their style of dress or personal appearance to accord with the group.

- Self-segregation
- Day-to-day behaviour becoming increasingly centred on an extremist ideology, group or cause.
- Loss of interest in other friends and activities not associated with the extremist ideology, group or cause.
- Possession of materials or symbols associated with an extremist cause.
- Attempts to recruit others to the group/cause.
- Communications with others that suggests identification with a group, cause or ideology of concern
- Using insulting and/or derogatory names for another group.

Increase in prejudice-related incidents committed by that person – these may include;

- physical or verbal assault
- provocative behaviour
- damage to property
- derogatory name calling
- possession of prejudice-related materials
- prejudice related ridicule or name calling
- inappropriate forms of address
- refusal to co-operate
- attempts to recruit to prejudice-related organisations
- condoning or supporting violence towards others.

Procedures for referrals

If a staff member identifies children for whom this may be a concern, they should apply the usual referral process and Child Protection procedures and pass this information to the Designated Safeguarding Lead (DSL). If the individual is at immediate risk of harm or immediate risk of terrorist related activity, then the Police should be contacted on 999. If there is no immediate risk, the Designated Safeguarding Lead will contact the Lincolnshire Prevent team (Lincolnshire Police, Prevent Officer 01522 558304 CTP-EM-Prevent@lincs.pnn.police.uk or LCC, Prevent Lead prevent@lincolnshire.gov.uk) to seek further help. The Prevent Lead may be able to support the school or may decide that a referral into the Channel process is required, [Channel guidance](#). It may be decided that there are no Prevent related concerns but a referral into Lincolnshire Customer Services is required.

CHANNEL is a key element of the Prevent Strategy. It is a multi-agency approach to protect people at risk from radicalisation. CHANNEL uses existing collaboration between local authorities, statutory partners, the police and the local community to:

- identify individuals at risk of being drawn into terrorism.
- assess the nature and extent of that risk; and develop the most appropriate support plan for the individuals concerned.

CHANNEL is about safeguarding children and adults from being drawn into committing terrorist-related activity.

It is about early intervention to protect and divert people away from the risk they face before illegality occurs.

If you suspect a criminal offence has taken place or a child is at immediate harm you must contact the police on 101 or in an emergency 999.

The Emmaus Federation acknowledges it has a responsibility to communicate with the investigating team to ensure they have the latest information and are liaising with the appropriate agencies.

The role of Governors, Leaders and Staff

Jacqueline Hutchinson, Head of School Swineshead and Zoe Williams, Head of School Sutterton, are the leads in this area and any concerns are to be reported to them by verbal communication and by completion of the Child Protection Form. Ros Blowers is the Governor responsible for this area.

Procedures for dealing with prejudicial behaviour are dealt with in line with the behaviour policy.

Allegations against staff in the setting: Any concerns regarding members of staff must also be reported to the LADO team, **Rachael Powis, Kim Murray, Ildiko Kiss & Fiona Watters** 01522 554674 LSCP_LADO@lincolnshire.gov.uk

The role of the curriculum

The Emmaus Federation promotes the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs. The curriculum includes Religious Education in line with the Lincolnshire Agreed Syllabus and Personal, Social and Health Education etc.

Curriculum is broad and balanced.

Children are taught how to stay safe using the internet and seek help.

Staff Training

Jacqueline Hutchinson and Zoe Williams, as the designated members of staff, will brief staff on key issues and will ensure staff know their responsibilities and how to report concerns.

All staff receive annual PREVENT training from the school Designated Safeguarding Lead or the police. The key remit of the training is to raise awareness of staff and ensure they understand their roles and how to report concern.

Useful resources, contacts and links:

- Ruth Fox/Stefanie Knox- safeguardingschools@lincolnshire.gov.uk
- Lincolnshire Local Authority Designated Officers (LADO) - Rachael Powis, Kim Murray, Ildiko Kiss & Fiona Watters 01522 554674 LSCP_LADO@lincolnshire.gov.uk
- Lincolnshire Prevent team (Lincolnshire Police, Prevent Officer 01522 558304 CTP-EM-Prevent@lincs.pnn.police.uk or LCC, Prevent Lead prevent@lincolnshire.gov.uk)

Action plan:

1. Staff to undertake annual training
2. Assess the risk of students being drawn into terrorism
4. Prohibit extremist speakers and events
5. Manage access to extremist material through robust IT and social media policies.

See Risk Assessments.

Signed: Mrs CV Collett
Executive Headteacher

Mrs Jean Powell
Chair of Governors